



TRANSPORTATION INTERMEDIARIES ASSOCIATION

Certificate of Membership

This certificate of membership recognizes

Load One, LLC.

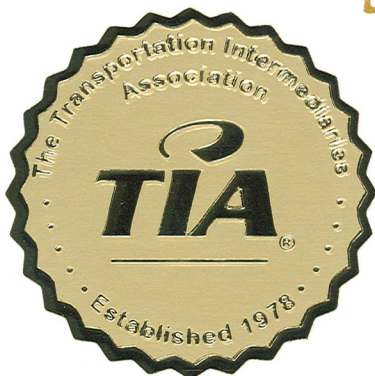
— AS A DISTINGUISHED MEMBER IN GOOD STANDING SINCE 2004

Issued for the 2011 membership year for

LEADERSHIP in third party logistics industry,

COMMITMENT to customer service, and

DEDICATION to ethics and excellence through
adherence to the TIA Code of Ethics



A handwritten signature in blue ink, appearing to read "Routledge".

PRESIDENT & CEO

A handwritten signature in blue ink, appearing to read "Chip Smith".

CHAIRMAN, TIA BOARD OF DIRECTORS